

Recruitment activity 2004–05

To ensure that recruitment activity is carried out on the basis of fair and open competition and selection on merit, in accordance with the Recruitment Code laid down by the Civil Service Commissioners, all external campaigns are audited annually by our Internal Auditors as part of our Corporate

Governance Compliance Checking.

External recruitment compliance monitoring is also carried out by self-assessment and Ordnance Survey has taken part in a pilot of this new audit process.

In addition to the details given below, there were ten exceptions

to the Recruitment Code this year: nine specialist skills, short-term appointments and one reappointment of a former employee.

Application of the principles of the Code in the year April 2004 to March 2005 produced the results in the following table:

Equal Opportunities Statistics by Ordnance Survey Role:

Total applications

Role	Total	Male	Female	Non-respondent/ Not known	White	Ethnic minority	Non-respondent/ Not known	Disabled
Senior Manager Head	23	19	4	0	6	6	11	0
Senior Manager Professional	118	93	16	9	86	5	27	2
Middle Manager/Senior Manager Professional	51	37	13	1	22	6	23	0
Middle Manager	726	475	247	4	512	25	189	1
Technical Business Manager/Middle Manager	49	37	11	1	25	4	20	0
Technical Business Manager	888	710	172	6	617	30	241	9
Technical Business Officer	161	81	74	6	120	7	34	1
Technician/Service Provider	279	168	107	4	230	18	31	1
Support	30	24	5	1	15	3	12	0
Grand total	2 325	1 644	649	32	1 633	104	588	14

Selected for interview

Senior Manager Head	5	3	2	0	0	3	2	0
Senior Manager Professional	20	18	2	0	19	0	1	0
Middle Manager/Senior Manager Professional	14	10	4	0	6	1	7	0
Middle Manager	71	44	27	0	51	2	18	0
Technical Business Manager/Middle Manager	12	9	3	0	8	0	4	0
Technical Business Manager	125	80	44	1	78	7	40	1
Technical Business Officer	27	8	19	0	23	2	2	1
Technician/Service Provider	67	38	29	0	60	2	5	1
Support	3	3	0	0	0	0	3	0
Grand total	344	213	130	1	245	17	82	3

Successful

Senior Manager Head	1	0	1	0	0	1	0	0
Senior Manager Professional	7	6	1	0	6	0	1	0
Middle Manager/Senior Manager Professional	3	1	2	0	2	0	1	0
Middle Manager	27	17	10	0	21	1	5	0
Technical Business Manager/Middle Manager	3	3	0	0	2	0	1	0
Technical Business Manager	42	23	19	0	23	1	18	0
Technical Business Officer	9	1	8	0	8	0	1	0
Technician/Service Provider	20	10	10	0	19	0	1	0
Support	1	1	0	0	0	0	1	0
Grand total	113	62	51	0	81	3	29	0