

ANTI SLAVERY POLICY STATEMENT

Ordnance Survey Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

COMPANY STRUCTURE

Ordnance Survey Limited is Britain's mapping agency. Ordnance Survey Limited licenses a range of mapping products to businesses, local and central government bodies and consumers.

Ordnance Survey Limited has a number of subsidiary companies (see footnote) and branch offices in a number of countries.

As such, Ordnance Survey Limited has an extensive supply chain and we procure goods and services in excess of £50 million per year. We work with a wide range of different suppliers, subcontractors and partners each of which will have their own subcontractors, affiliates and associate entities. Ordnance Survey Limited therefore is connected to multiple entities (for instance India, USA and mainland Europe) through numerous contractual relationships across many countries.

DUE DILIGENCE PROCESSES

We have:

- made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- told staff what to do if they suspect a case of slavery or human trafficking;
- contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation and
- reviewed our Whistleblowing Policy.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31/3/16.



Ordnance Survey Limited

Date: 9 June 16

Ordnance Survey Group currently comprises:

Ordnance Survey Limited, Ordnance Survey Leisure Limited, Ordnance Survey International LLP, Ordnance Survey Partners Limited, GeoPlace LLP, Point X Limited, Astigan Limited, Dennis Maps Limited, OSI Services Limited.