

Recruitment activity

The following information outlines Ordnance Survey's recruitment activity during the year 1 April 2003 to 31 March 2004.

To ensure that recruitment activity is carried out on the basis of fair and open competition and selection on merit, in accordance with the recruitment code laid down by the Civil Service Commissioners, all external campaigns are audited annually by our Internal Auditors as part of our corporate governance compliance checking. Following an audit by the Civil Service Commissioners this year, our procedures were reviewed and revised to ensure full compliance with the Recruitment Code.

Ordnance Survey used assessments as part of the selection process to fill the majority of posts. In addition to the details given below, there were three exceptions to the Recruitment Code this year: two specialist skills, short term appointments, and one TUPE transfer into the Department. Application of the principles of the Code in the year April 2003 to March 2004 produced the results in the following table:

Equal Opportunities Statistics by Ordnance Survey Role:

Role	Total	Male	Female	White	Ethnic minority	Non respondent	Disabled
Senior Civil Service	1	1	0	1	0	0	0
Senior Manager (Head)	2	1	1	2	0	0	0
Senior Manager/Professional	4	3	1	2	0	2	0
Middle Manager	9	5	4	4	0	5	0
Technical/Business Manager	4	4	0	2	1	1	0
Technical/Business Officer	11	9	2	10	0	1	0
Technician/Service Provider	23	10	13	17	0	6	1
Support	5	4	1	5	0	0	0
Total	59	37	22	43	1	15	1