



REWARDING YOUR WORK

How we support and
invest in our employees

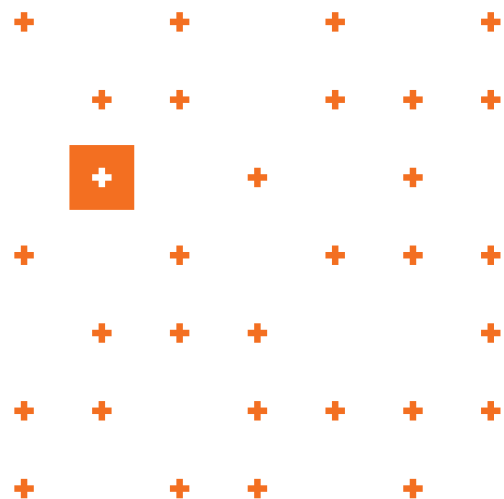
os.uk/careers
[#SeeABetterPlace](https://twitter.com/SeeABetterPlace)



SEE ► BETTER PLACE

We want you to love what you do.

From wellbeing support, to being a part of something sustainable, to our annual bonus scheme, explore the benefits of working with OS.



Contents

Flexibility	4
Connection	5
Sustainability	7
Bonus	8
Support	9
Growth	10
Pension	12
Volunteering	13
Our values	14
Benefits at a glance	15

FLEXIBILITY

Balancing your projects

with the areas of life most important to you

Whether it's putting your family first, or maintaining your wellbeing, you'll have the flexibility to work how you work best.





CONNECTION

Connecting regularly

with a choice of virtual and
face-to-face opportunities
to get together

Belong to a network of people
who share your passion – from
joining the chess club, supporting
communities such as LGBTQ+,
to standing on one leg. (We're
partial to a yoga pose every now
and again).

“Working for an organisation that views people as their biggest asset is just one of the many reasons I love working here.”



Hazel Hendley
Director of People

SUSTAINABILITY

Being a part of something sustainable

With our fleet of electric vehicles, cycle to work scheme and Explorer House – rated excellent by BREEAM, the world's leading sustainability assessment method – we're proud of our ISO 14001 certification.





BONUS

Benefiting from our competitive bonus scheme

We like to financially reward great results with our annual bonus scheme. Our way of sharing success and saying 'thank you' for a job well done.

SUPPORT

Finding peace of mind

We're here to help nurture your wellbeing, day or night. Whether it's a chat, or a course of counselling, there's always somebody to listen.





GROWTH

Enjoying the freedom to shape your career

We'll support you to develop your career, with ample opportunities to learn, train, and explore our range of roles.

We're individually
talented, and collectively
powerful — and we give
you the space to take
your career in whichever
direction you want.

PENSION

Taking care of your future

We've teamed up with one of the UK's leading workplace pension providers, Legal & General, to make sure your future's covered with our Horizon pension scheme.





VOLUNTEERING

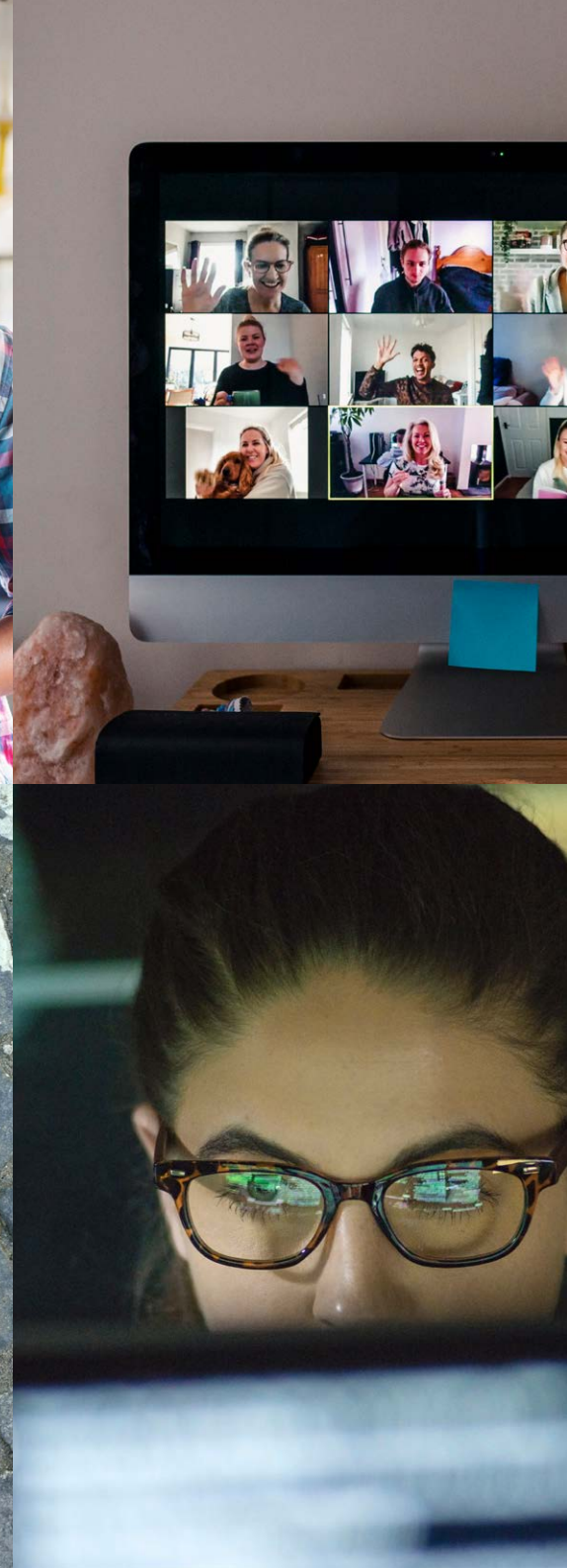
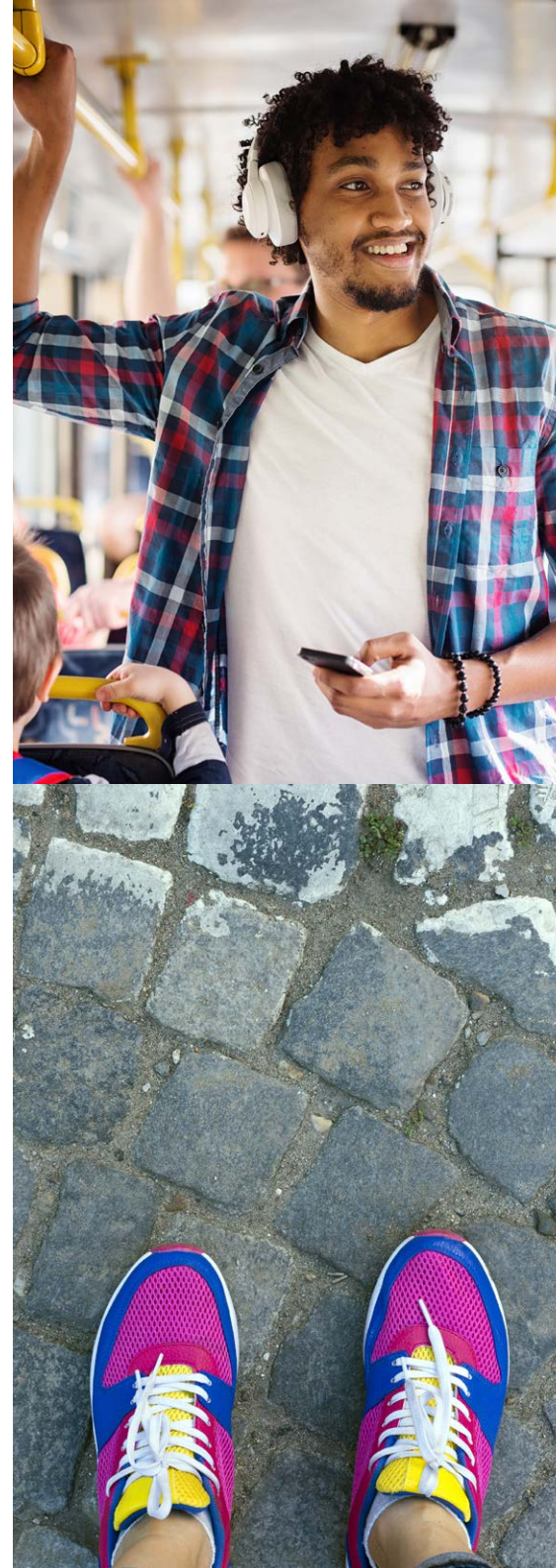
Giving together with our annual volunteer day

From helping restore the sands of the Solent in a team-beach-clean, joining a group to grow a garden, to donating to our corporate charity, you'll experience the best reward of all – supporting your local community.

OUR VALUES

We're united by our values

Our values are the things that really matter to us. They guide us and shape the way we act, bringing us together to achieve our goals.



BENEFITS AT A GLANCE

Your benefits at a glance

Our total benefits package rewards a job well done



Financial

- Competitive bonus scheme
- OS Horizon pension scheme – we'll put in 7% of your pensionable pay – and you'll put in 2%. We'll also match your contribution up to 10% if you choose to pay more.
- Give as you earn
- Loans to help install an electric car charge point at home
- OS shop discount, plus discounts at 500+ stores

Lifestyle

- Flexible working options available
- 25 days annual leave (rising by 1 day every year up to 30 days), bank holidays and an extra 3 over Christmas*
- Volunteering day
- Electric car charging points and free on-site car park
- Subsidised on-site nursery and restaurant
- Sports, arts and social clubs

Health and wellbeing

- Life assurance (4x base salary)
- Employee assistance programme
- Wellbeing support and a confidential advice service
- Cycle to work scheme
- Eyecare vouchers

Learning and development

- Training, masterclasses, resources and study leave
- Recognition and reward scheme
- Opportunities for career progression
- Regular check-in conversations focused around the things that matter to you

• *Extra 3 days leave over Christmas is not applicable for roles in the Customer Service Centre



Make work rewarding, with OS

Get in touch

If you need more information
or want to chat, please get in
touch.

careers@os.uk



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